

discrimination inaction

It's not always clear ...

Discrimination on the basis of:

age (40+)	race
ancestry	religion
color	sex (sexual harassment)
disability	sexual orientation
national origin	veteran status

is prohibited by state and federal laws and/or University policy.

Illegal Discrimination occurs when individuals are denied equal privilege or treatment based on any of the characteristics listed above.

Sexual harassment is a form of sex discrimination. It is behavior of a sexual or sexist nature that creates a hostile or offensive work or study environment. *Sexual harassment is not only offensive—it is illegal.*

If you believe that you may be experiencing or witnessing discrimination, contact:

The Affirmative Action Office
at (814) **863-0471** (v/tty)
or stop by the office at
328 Boucke Building, University Park, PA

For information and confidential consultation, informal complaints and resolution, or formal complaints and investigation, contact the Affirmative Action Office. For sexual harassment issues, you may also contact a resource person in your area, whose name is available at: www.affirmativeaction.psu.edu

PENNSTATE



To file a complaint outside the University, contact:

The Pennsylvania Human Relations Commission (PHRC),
Harrisburg, PA, Tel: (717) 787-9780