

Discrimination

It's not always clear...

Contact the Affirmative Action Office for information or confidential consultation on any issue related to discrimination, harassment, diversifying the workforce, disability accommodations or diversity training.

Discrimination is prohibited by state and federal laws and University policy on the basis of:

age (40+)	religion, creed
ancestry	sex
color	sexual harassment
disability or handicap	sexual orientation
national origin	gender identity
pregnancy	genetic information
race	veteran status

Unlawful Discrimination occurs when individuals are denied equal opportunity or treatment based on any of the characteristics listed above.

Sexual harassment is a form of sex discrimination. It is behavior of a sexual nature or gender bias that creates a hostile or offensive work or study environment.



PennState

If you believe that you may be experiencing or witnessing discrimination, contact:
**The Affirmative Action Office
at 814-863-0471
or stop by the office at
328 Boucke Building
University Park, PA**

For sexual harassment issues, you may also contact a resource person in your area, whose name is available at the Affirmative Action Office website. You may also file a report on-line at the PSU Title IX website.

To file a complaint outside the University, contact:

The Pennsylvania Human Relations Commission (PHRC)
Harrisburg Regional Office
717-787-9780

Equal Employment Opportunity Commission (EEOC)
800-669-4000