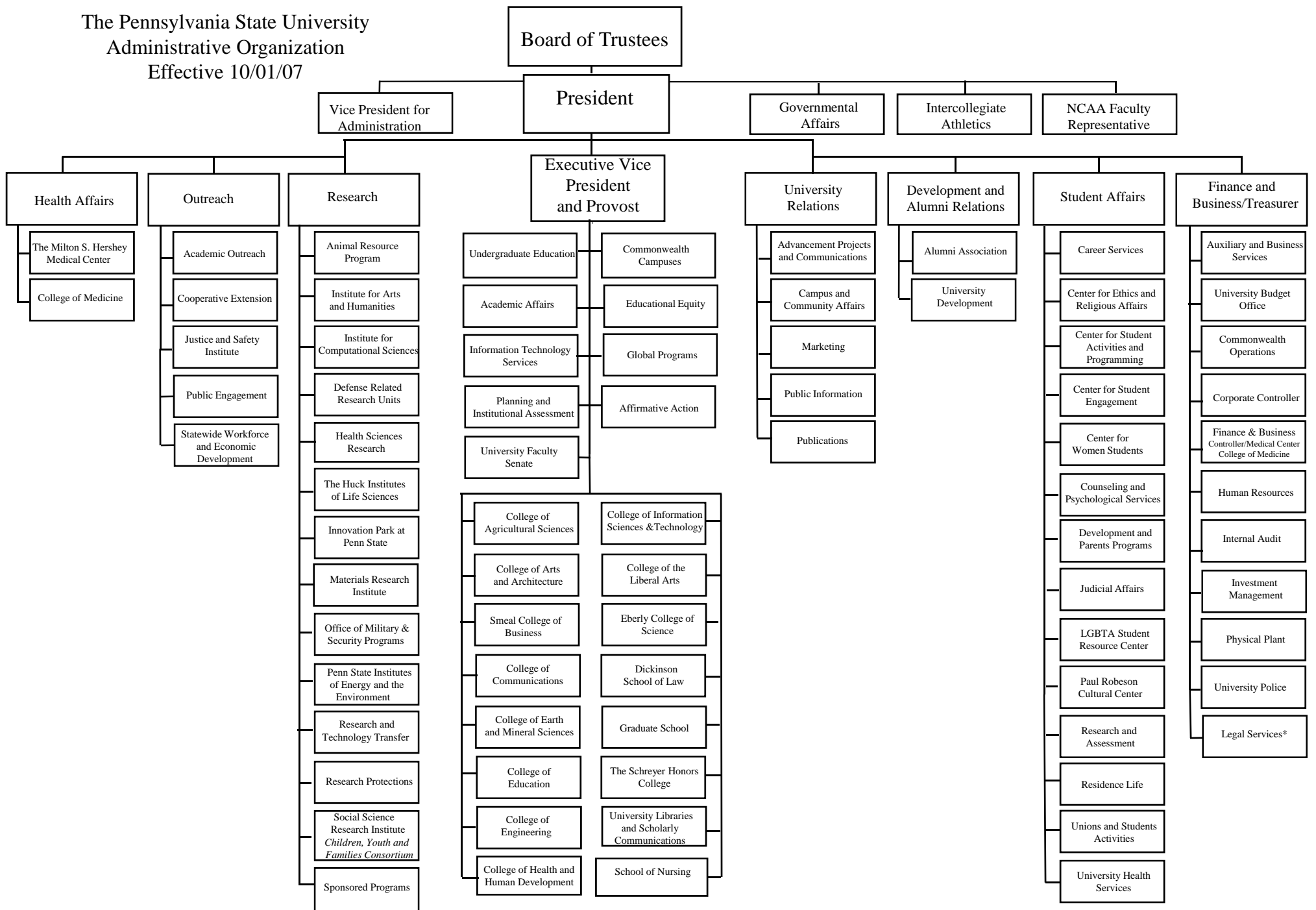


The Pennsylvania State University
 Administrative Organization
 Effective 10/01/07



*General Counsel provided through McQuaide Blasko