



**Themes
Unit Strategic Plans, 2008/2009 - 2012/2013**

**Office of Planning and Institutional Assessment
October 17, 2008**

The staff of the Office of Planning and Institutional Assessment has read and discussed all unit strategic plans submitted to date. Forty-four plans have been reviewed: those of 14 colleges, 19 campuses, and 11 academic support units. The following themes have been frequently mentioned in the plans (this a bit subjective, of course).

- Strengthening diversity
- Collaborating across units and campuses
- Increasing number of online programs
- Making significant progress on assessment
- Impact of long-term recycling
- Enhancing honors education
- Increasing undergraduate research opportunities
- Sustaining and protecting tenure-line faculty
- Generating revenue through development and fund raising
- Promoting environmental sustainability
- Increasing support for graduate students
- Supporting economic development
- Incorporating international perspectives
- Recruiting and retaining adult learners
- Seeking entrepreneurial opportunities
- Promoting healthy living
- Addressing infectious disease
- Advancing STEM education