

Table 1
THE PENNSYLVANIA STATE UNIVERSITY
Full-Time Standing Appointment Associate Professors(1)
By Completed Years in Rank
Fall 2002

	Avg. Years in Rank		YEARS IN RANK							
	<u>N</u>	<u>Rank</u>	<u>More than 6</u>		<u>More than 10</u>		<u>More than 15</u>		<u>More than 20</u>	
			<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>	<u>N</u>	<u>%</u>
University-wide Total										
<i>Female</i>	275	5	100	36.4	47	17.1	13	4.7	5	1.8
<i>Male</i>	582	7	236	40.5	145	24.9	78	13.4	49	8.4
<i>Minority</i>	131	4	26	19.8	13	9.9	2	1.5	1	.8
<i>Non-Minority</i>	726	7	310	42.7	179	24.7	89	12.3	53	7.3
<i>Total</i>	857	6	336	39.2	192	22.4	91	10.6	54	6.3
University Park										
<i>Female</i>	186	5	60	32.3	27	14.5	7	3.8	2	1.1
<i>Male</i>	358	6	125	34.9	73	20.4	44	12.3	24	6.7
<i>Minority</i>	84	3	12	14.3	7	8.3	1	1.2	0	.0
<i>Non-Minority</i>	460	6	173	37.6	93	20.2	50	10.9	26	5.7
<i>Total</i>	544	6	185	34.0	100	18.4	51	9.4	26	4.8
Campus Colleges										
<i>Female</i>	89	6	40	44.9	20	22.5	6	6.7	3	3.4
<i>Male</i>	224	8	111	49.6	72	32.1	34	15.2	25	11.2
<i>Minority</i>	47	5	14	29.8	6	12.8	1	2.1	1	2.1
<i>Non-Minority</i>	266	8	137	51.5	86	32.3	39	14.7	27	10.2
<i>Total</i>	313	7	151	48.2	92	29.4	40	12.8	28	8.9

1) Excludes the College of Medicine and the Dickinson School of Law. Includes equivalent Library ranks.

Table 2a
THE PENNSYLVANIA STATE UNIVERSITY
Full-Time Standing Appointment Associate Professors (1)
Who Were New to Rank in Fall 1995

	Fall 1995 Cohort <u>Total</u>	Number With Rank of Assoc Prof In Fall 2001 <u>N %</u>		Number With Rank of Professor In Fall 2001 <u>N %</u>		Stayed(2) and Promoted <u>Percent</u>	Other(3) In Fall 2001 <u>N %</u>		
University-wide Total									
Female	30	11	36.7	5	16.7	31.3	14	46.7	
Male	70	36	51.4	22	31.4	37.9	12	17.1	
Minority	12	4	33.3	7	58.3	63.6	1	8.3	
Non-Minority	88	43	48.9	20	22.7	31.7	25	28.4	
Total	100	47	47.0	27	27.0	36.5	26	26.0	
University Park									
Female	23	7	30.4	4	17.4	36.4	12	52.2	
Male	49	21	42.9	20	40.8	48.8	8	16.3	
Minority	7	3	42.9	4	57.1	57.1	0	.0	
Non-Minority	65	25	38.5	20	30.8	44.4	20	30.8	
Total	72	28	38.9	24	33.3	46.2	20	27.8	
Campus Colleges									
Female	7	4	57.1	1	14.3	20.0	2	28.6	
Male	21	15	71.4	2	9.5	11.8	4	19.0	
Minority	5	1	20.0	3	60.0	75.0	1	20.0	
Non-Minority	23	18	78.3	0	.0	.0	5	21.7	
Total	28	19	67.9	3	10.7	13.6	6	21.4	

1) Excludes the College of Medicine and the Dickinson School of Law.

2) Those who were promoted as a percentage of those who stayed.

3) The number of faculty from the cohort who were not full-time standing appointment faculty in 2001.

Table 2b
THE PENNSYLVANIA STATE UNIVERSITY
Full-Time Standing Appointment Associate Professors (1)
Who Were New to Rank in Fall 1996

	Fall 1996 Cohort <u>Total</u>	Number With Rank of Assoc Prof In Fall 2002 <u>N</u> <u>%</u>		Number With Rank of Professor In Fall 2002 <u>N</u> <u>%</u>		Stayed(2) and Promoted <u>Percent</u>	Other(3) In Fall 2002 <u>N</u> <u>%</u>		
University-wide Total									
Female	29	18	62.1	3	10.3	14.3	8	27.6	
Male	64	35	54.7	11	17.2	23.9	18	28.1	
Minority	17	10	58.8	3	17.6	23.1	4	23.5	
Non-Minority	76	43	56.6	11	14.5	20.4	22	28.9	
Total	93	53	57.0	14	15.1	20.9	26	28.0	
University Park									
Female	22	14	63.6	2	9.1	12.5	6	27.3	
Male	31	14	45.2	9	29.0	39.1	8	25.8	
Minority	8	4	50.0	2	25.0	33.3	2	25.0	
Non-Minority	45	24	53.3	9	20.0	27.3	12	26.7	
Total	53	28	52.8	11	20.8	28.2	14	26.4	
Campus Colleges									
Female	7	4	57.1	1	14.3	20.0	2	28.6	
Male	33	21	63.6	2	6.1	8.7	10	30.3	
Minority	9	6	66.7	1	11.1	14.3	2	22.2	
Non-Minority	31	19	61.3	2	6.5	9.5	10	32.3	
Total	40	25	62.5	3	7.5	10.7	12	30.0	

1) Excludes the College of Medicine and the Dickinson School of Law.

2) Those who were promoted as a percentage of those who stayed.

3) The number of faculty from the cohort who were not full-time standing appointment faculty in 2002.

Table 2c
THE PENNSYLVANIA STATE UNIVERSITY
Combined Cohort: Full-Time Standing Appointment Associate Professors (1)
Who Were New to Rank in Fall 1995 or Fall 1996

	1995 And 1996 Cohort <u>Total</u>	Number With Rank of Assoc Prof In 01-02 <u>N</u> <u>%</u>		Number With Rank of Professor In 01-02 <u>N</u> <u>%</u>		Stayed(2) and Promoted <u>Percent</u>	Other (3) In 01-02 <u>N</u> <u>%</u>		
University-wide Total									
Female	59	29	49.2	8	13.6	21.6	22	37.3	
Male	134	71	53.0	33	24.6	31.7	30	22.4	
Minority	29	14	48.3	10	34.5	41.7	5	17.2	
Non-Minority	164	86	52.4	31	18.9	26.5	47	28.7	
Total	193	100	51.8	41	21.2	29.1	52	26.9	
University Park									
Female	45	21	46.7	6	13.3	22.2	18	40.0	
Male	80	35	43.8	29	36.3	45.3	16	20.0	
Minority	15	7	46.7	6	40.0	46.2	2	13.3	
Non-Minority	110	49	44.5	29	26.4	37.2	32	29.1	
Total	125	56	44.8	35	28.0	38.5	34	27.2	
Campus Colleges									
Female	14	8	57.1	2	14.3	20.0	4	28.6	
Male	54	36	66.7	4	7.4	10.0	14	25.9	
Minority	14	7	50.0	4	28.6	36.4	3	21.4	
Non-Minority	54	37	68.5	2	3.7	5.1	15	27.8	
Total	68	44	64.7	6	8.8	12.0	18	26.5	

1) Excludes the College of Medicine and the Dickinson School of Law.

2) Those who were promoted as a percentage of those who stayed.

3) The number of faculty from the cohort who were not full-time standing appointment faculty in 2001 - 2002.