

TITLE IX EDUCATION AMENDMENTS OF 1972

WHAT IS TITLE IX?

Title IX prohibits discrimination on the basis of sex in *any* program or activity including, but not limited to:

1. Educational programs or activities, e.g., student services, academic counseling, discipline, classroom assignment, grading, athletics, recreation and study abroad;
2. Admission and recruitment, e.g., financial aid, housing;
3. Medical services, including psychological counseling.

UNLAWFUL DISCRIMINATORY BEHAVIORS UNDER TITLE IX

- **SEXUAL HARASSMENT** (unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature)
- **SEXUAL MISCONDUCT** (rape, sexual assault, sexual battery, sexual exploitation and other forms of non-consensual sexual activity)
- **STALKING** (repeatedly following, harassing, threatening or intimidating including by telephone, mail, electronic communication or social media)
- **DATING VIOLENCE** (including emotional, verbal, and economic abuse without the presence of physical abuse)
- **DOMESTIC VIOLENCE** (including emotional, verbal and economic abuse without the presence of physical abuse)
- **RETALIATION** (adverse employment, academic or other actions against anyone reporting or participating in an investigation of Title IX allegations)

REPORTING PROHIBITED BEHAVIOR

Members of the University community who believe that a Title IX violation may have occurred, should discuss their concerns and/or file a complaint with the **University Title IX Coordinator**:

Dr. Kenneth Lehrman III, Vice Provost for Affirmative Action
328 Boucke Building, University Park, PA 16802
Phone: (814) 863-0471; Email: kfl2@psu.edu
<http://www.affirmativeaction.psu.edu>

University Title IX Deputy Coordinators are:

Danny Shaha, Senior Director
Office of Student Conduct
120 Boucke Building, University Park, PA 16802
Phone: (814) 863-0342; Email: jds49@psu.edu

Kim Lantz Yoder, Equity Officer, Office for Diversity
C1747N, PS College of Medicine
500 University Drive, Hershey, PA 17033
Phone: (717) 531-0003 ext. 283353; Email: kyoder1@psu.edu

To file a complaint outside of the University, contact:

Office for Civil Rights, Philadelphia Office
Wanamaker Building
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
Phone: (215) 656-8541
Email: OCR.Philadelphia@ed.gov

PENNSTATE



Affirmative Action Office
328 Boucke Building
University Park, PA 16802