TITLE IX
EDUCATION AMENDMENTS OF 1972

WHAT IS TITLE IX?

Title IX prohibits discrimination on the basis of sex in any federally funded education program or activity.

UNLAWFUL DISCRIMINATORY PRACTICES UNDER TITLE IX

It is unlawful for a recipient of federal funds to discriminate on the basis of sex against students, faculty and staff. Areas of coverage include but are not limited to:

1. Educational programs or activities, e.g., athletics, vocational and vocational rehabilitation programs, recreation, physical education, student treatment and services, academic counseling and guidance, discipline, classroom assignment, grading;
2. Admission and recruitment, e.g., financial aid, housing;
3. Medical services, including counseling.

TITLE IX APPLIED TO ATHLETICS

1. Requires that female athletes receive equal opportunity in sports participation.
2. Requires that female athletes receive athletic scholarship dollars proportional to their participation.
3. Requires equal treatment in the provision of (a) equipment and supplies, (b) scheduling of games and practice times, (c) travel and daily allowance, (d) access to tutoring, (e) coaching, (f) locker rooms, (g) practice and competitive facilities, (h) medical and training facilities and services, (i) publicity and promotions, (j) recruitment of student athletes, and (k) support services.

QUESTIONS OR CONCERNS

Members of the University community who believe that Title IX has been violated should discuss their concerns and/or file a complaint with the University's Title IX Coordinator:

Dr. Kenneth Lehman III, Vice Provost for Affirmative Action
328 Boucke Building, University Park, PA 16802
Phone: (814) 863-0471; Email: klf2@psu.edu
http://www.affirmativeaction.psu.edu

PROHIBITION AGAINST RETALIATION

University policy and state and federal law prohibits retaliation against anyone who files a complaint and/or participates in an investigation involving alleged Title IX violations. Retaliation constitutes a separate violation and may result in a sanction independent of the outcome of a complaint.

To file a complaint outside of the University, contact:

Office for Civil Rights, Philadelphia Office
 Wanamaker Building
 100 Penn Square East, Suite 515
 Philadelphia, PA 19107-3323
 Phone: (215) 656-8541
 http://www.ed.gov/ocr/complaintprocess.html

PENNSTATE
AFFIRMATIVE ACTION OFFICE